

Environment Policy



Ramelius is committed to minimising the environmental impacts of our activities and to contributing to the preservation of ecosystems where we operate. We comply with all applicable regulatory requirements and adopt voluntary environmental practices that support a sustainable future for all stakeholders.

We recognise the importance of long-term environmental stewardship and are dedicated to understanding, planning for and addressing sustainability challenges including the evolving impacts of climate change across all stages of our operations.

Responsible mine closure is integral to our approach and we are committed to supporting post-mining land use outcomes that align with environmental, cultural and community expectations. We seek to improve our environmental performance by engaging with stakeholders and incorporating advances in environmental science and technology.

We will manage and achieve our environmental goals through:

- protecting biodiversity and supporting the long term viability of ecosystems
- focussing on rehabilitation programs and post-mining land use planning that fosters ecological regeneration
- implementing tools that track key environmental indicators to ensure proactive mitigation of environmental risks
- managing risks and minimising environmental impacts in the design, operation and closure of our operations
- complying with all environmental laws and commitments
- safeguarding the quality and availability of water and land resources
- actively pursuing innovation to improve environmental outcomes
- ensuring that we leave a positive environmental legacy when our operations conclude
- Guided by our values, we take ownership of our environmental responsibilities, implement practical and effective solutions, fulfil our commitments and remain transparent in our actions and outcomes. It is expected that all Directors, employees and contractors (Ramelius personnel) will wherever required:
- incorporate this environmental policy within our broader business strategy to ensure systems are in place for monitoring compliance and reporting on environmental performance to our stakeholders
- participate in training and education on environmental responsibilities, practices and issues
- proactively engage on risks, opportunities and innovation for improved environmental outcomes
- promote the adoption of innovative technologies and responsibly manage environmental resources and protect habitats
- minimise pollution and waste generation
- allocate sufficient financial and operational resources for the implementation of this policy

Mark Zeptner
Managing Director

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