

Vacation Student Program

Step onto site and shape
your future in mining



A summer program that gives you real on site experience



If you're studying mining engineering, geology or surveying, you already understand the theory.

The Ramelius Vacation Student Program gives you the opportunity to apply your emerging knowledge in a vibrant, gold mining environment, solving real production challenges and securing valuable practical experience before you graduate.

Running from December to February, the program places you on site at a premier Western Australian gold operation. You'll work with talented team members, who are committed to solving real operational questions. Experience how decisions are made in a working mine and leave knowing you have contributed to our sites achieving their goals and delivering to plan.



Benefit from learning opportunities across diverse site environments including underground mining and open pit mining

See long-life high-grade ore bodies up close

Learn from experienced leaders who provide a professional, supportive working environment

This is not spending weeks observing people work. It is structured exposure to the practical realities of mining.

The program is designed to help you apply your studies, understand how a mine operates effectively and make informed decisions about your future career pathways.

EXAMPLES OF DUTIES

Research and provide recommendations towards a continuous improvement initiative that matters to the outcomes of site operations.

Develop sound solutions to an active issue that requires critical thinking and application of your practical skillset.



ABOUT RAMELIUS

Ramelius Resources is an ASX100 Australian gold producer operating across Western Australia.

From our early days at Wattle Dam, we've grown into a multi-site producer with a clear pathway to become a 500,000 ounce annual gold business by 2030. That growth is backed by safe, reliable operations, active exploration and a strong track record of expansion.

As our business expands, our people gain exposure to new sites, new challenges and new opportunities.

ABOUT THE PROGRAM

Over the summer period, you'll be placed on site and exposed to different functions and operational areas within a working mine. You will work across functional teams and contribute positively each day.

You will work in real site conditions with clear expectations and defined responsibilities, where safety underpins every task. You won't be just a number in this program, you'll be embedded within a team - visible, accountable and directly supported by site leadership.

Supported by experienced professionals, you will:

- Contribute to defined operational tasks within your discipline
- Apply technical knowledge to real production and planning activities
- Gain exposure to open pit, underground, processing or survey environments (depending on discipline)
- Participate in team meetings, pre-starts and day-to-day operational routines
- Develop practical capability in a structured site environment

WHAT YOU WILL GAIN

By the end of the program, you will have:



Practical experience operating within a live mining environment



A clearer understanding of how different teams contribute to site performance outcomes



Exposure to professional standards, accountability and safety expectations



Increased confidence in applying theory in operational settings



Stronger recruitment prospects for after graduation and clearer visibility of potential long-term career pathways



You'll be supported by experienced supervisors and leaders who share their guidance and feedback throughout your placement.

ABOUT YOU

You're currently studying Mining Engineering, Geology or Mine Surveying. You're motivated, reliable and curious about how mining works in practice. We're looking for students who demonstrate:

- ✓ A strong safety mindset
- ✓ Initiative and personal accountability
- ✓ Willingness to learn and accept feedback
- ✓ Practical problem-solving capability
- ✓ Respect for others and the ability to come together to achieve team outcomes

You're not expected to have all the answers. We value a positive attitude and your curiosity to learn, seek out solutions and contribute proactively during your time on site.



WHERE THIS CAN LEAD

The Vacation Student Program is the first step towards entry into our Graduate Program and a long-term technical or leadership career in mining with Ramelius.



The program is designed to strengthen your experience, your competitiveness and your confidence as you consider opportunities beyond graduation.



Interested in learning more?

For more information:

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