



## MEET ALIDA

Senior UG Geologist

***“To me, success is a mixture of being truly happy and reaching your life goals (professional and personal)”***

**Tell me about a time when a deadline suddenly changed to much sooner than expected. What did you do to ensure you met the new timeframe?**

In mining, schedules and plans change all the time working proactively rather than reactively where possible. You are part of a team and when things change, everyone works together to ensure it gets completed on time.

**How do you define success?**

To me, success is a mixture of being truly happy and reaching your life goals (professional and personal).

**Can you give me an example of a long-term project you’ve managed with multiple stakeholders? How did you manage everyone’s time and tasks to ensure deliverables were consistently met?**

The main thing to always remember with any project is that you are still working with people. Respecting people and their time means you get better buy-in from everyone to comply with deadlines and make the project run smoothly. With big projects, you must be decisive and make sure everyone knows what they are working towards, and the timeframe.

**In the last 6 months, what’s been yours or your team’s greatest achievement at Mt Magnet?**

It has been a busy 6 months in UG with Galaxy kicking off and mining starting back up in Water Tank Hill. With limited staff due to leave and training, everyone has been working hard and going above and beyond to produce a high quality of work and ensuring that all tasks are completed safely.

**All in all, the movie that had the most significant impact on your life and why?**

I am more into watching a series rather than movies, so this is a hard question, but I do like movies based on real life events, I think you can always learn something out of that.

**What are you passionate about when you’re not at work?**

I love travelling and when just in Perth I am a homebody, but I do enjoy going for a swim in the ocean during summer.

**You finish this written interview, step outside and find a lottery ticket to win \$10 million. What would you do?**

I will go cash it in before someone realised, they lost it.

**What is your name and job title?**

My name is Alida van der Merwe and I am a Senior UG Geologist at Mt Magnet Gold Mine.

**What is something within your profession that you hope to accomplish in the future but are yet to?**

As a professional, you always want to continue to develop and learn, whether it is to progress up in your field or gain more knowledge and experience within the overall mining process. There is a lot more I want to learn and achieve.

**What is something most people may not know about Mt Magnet?**

I don’t think people realise that even though Mt Magnet is a big hub within the Ramelius portfolio, with UG, OP, exploration, haulage, and processing, it consists of a very close-knit team who work hard together, but we also build personal relationships and friendships. With site being close to town, we can participate in local events and community clubs.

**What are you most proud of in working for Ramelius?**

It is a progressive company that continues to grow since I have been employed. We’ve experienced improvements in our incentives, and I look forward to further enhancements in the future. This reflects the company’s dedication to rewarding and motivating its employees. It is also a small enough company that you can easily share ideas for further improvements.