



MEET KIM
Safety Superintendent

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What is your name and job title?

My name is Kim Clayforth and I am a Safety Superintendent at Marda Gold Mine.

Tell me about the professional accomplishment that you’re most proud of. What was it and what sets it apart?

Recently completing a Graduate Diploma in Strategic Leadership. Next project is to complete my Master of Business Administration (MBA) – always moving forward!

What job titles have you held before?

Reconnaissance Patrol Commander, Federal Air Marshal, HSE Specialist, Safety & Security Advisor, Emergency Services Officer Supervisor, Operations Manager, Emergency Services Manager, General Manager-Operations.

Could you tell me briefly about your working background? i.e – how long have you been in the resources sector?

After a 20-year career in defence and policing, I found myself without any formal qualifications for a civilianised role. Working with Churchill Education, I completed qualifications such as a Diploma in Security & Risk management and a Diploma in workplace health & safety, and with these I was able to break into the resource sector. I have been very fortunate with my past roles, gaining further experience within the resource sector, mainly within the Safety and Emergency services realm. Recently when I was looking for the next challenge, I was offered a role at Marda Gold Mine.

What 3 character traits would your friends use to describe you?

Reliable, honest & old man humour.

What makes you excited about coming to work at Ramelius?

I enjoy the nature of the people within the company. I feel that my voice is heard and the leadership team value improvement, recommendations, and feedback. A small team that knows when to be serious and when to share a joke.

What does a typical day at Marda look like for you?

Currently working a 4:3 roster, the role has been to provide leadership in health/safety/emergency preparedness onsite and compliance with company and legislative requirements. Ensuring a high standard of safety is maintained to ensure personnel safety and ongoing reductions in injury and incident rates. Always looking for business improvement and areas of opportunity to identify and act upon.

Most days are spent computer based, occasionally covering the SEO role, and indulging in ERT training on weekends to get a little dirty where possible.

If you can, describe a time when you found a solution to a safety concern on site.

I noticed that there were some outstanding INX incidents needing to be closed out, so I created a Corrective Action Register, outlining every open action to be recorded and followed up daily to ensure all had been actioned and closed. This led to accountability from personnel onsite and a major shift, resulting in a reduction of reoccurring incidents.

What are your 2 biggest perks and 2 biggest challenges in doing FIFO?

Perks - Extra day at home with roster (3 days off) & achieving the SSE qualification and statutory training.

Challenges - FIFO away from wife & 3 children – growing up so quickly (not the wife though) & eating flies during afternoon gym sessions.

Off the Record

If you could be anywhere in the world right now, where would you be?

Washington DC – I spent time working around the West Coast but never made it to the East Coast.

What's the best movie you've seen in the last year?

6 Underground – A Ryan Reynolds classic.