



MEET SCOTT
24 FEBRUARY 2023

“At Ramelius, I have a real sense of purpose and am proud knowing that the efforts made by my team and I contributed to the success of the company”

What is your name, old job title & new job title?

Scott Idle, Mine Geologist, Project Geologist (recently promoted) at Tampia Gold Mine

How long have you worked for Ramelius?

Coming up to a year now in March

What made you feel like you were ready for the next step in your career?

I felt like my skills were improving under great mentorship, as I was kicking the goals I had created for myself

What is something you are looking forward to accomplishing in your new role, that you have not previously had as much exposure to?

I’m really looking forward to building a block model from scratch, which I feel will be easily achievable through the support across other sites

What are the 3 things you enjoy the most about leading a team?

- Watching my team grow in confidence as they gain more experience
- Establishing close, honest relationships with the team to ensure everyone is comfortable with approaching me with any queries or issues
- Discussing a plan with the team and hearing their opinions and ideas to collectively solve a problem

What are the 3 most challenging things about leading a team?

- Juggling different personalities and determining what jobs suit different individuals
- Managing minor conflicts within the team
- Ensuring everyone’s voices are heard

Tampia has a reasonably small team. What are the main upsides for you in working within a tight-knit team?

There are no strange faces on site and the ability to go up to most people and spark up a conversation, really makes it a lot more enjoyable coming to work

What is something most people would not know about Tampia or the town of Narembeen?

The Worker’s Mac at the Narembeen Bar & Bistro is one of the best burgers in WA

What are you most proud of in working for Ramelius?

A real sense of purpose and knowing that the efforts made by my team and I contributed to the success of the company

Off the Record

What gets you out of bed in the morning?

Early morning EPL kick-offs and gym

What are you reading or watching on Netflix right now?

I just finished Inside man and I’m working my way back through Top Boy and Peaky Blinders