

## Environment Policy

At Ramelius, we recognise that our activities have the potential to cause harm to the natural environment and the opportunities we have to make a positive environmental impact. We seek, wherever possible, to minimise harm, while at all times acting as a responsible custodian of the environment.

We are committed to:

- conserving, and not wasting, all natural resources
- managing risks and minimising environmental impacts in the design, operation, closure and rehabilitation of our operations
- understanding, planning and acting on long-term threats to the sustainability of our operations, including climate change
- complying with all environmental laws, regulations and commitments we have made
- maintaining an Environment Management System that supports responsible environmental stewardship and enables compliance with our obligations
- continually seeking opportunities to enhance environmental outcomes
- monitoring, transparently reporting and being accountable for our environment performance

Understanding the natural environment in which we operate is essential in achieving our goal of minimising harm. We achieve this and managing risks by:

- conserving biodiversity values and the viability of species,
- maintaining the quality and quantity of water and land resources
- seeking to ensure that we leave a positive environmental legacy at the conclusion of our operations.

It is expected that all Directors, Executive, Employees and Contractors (Ramelius Personnel) wherever required:

- consider environmental issues in planning, decision-making and communications
- participate in training and education on environmental responsibilities, practices and issues
- proactively engage on risks, opportunities and innovation for improved environmental outcomes
- responsibly manage environmental resources and protect habitats
- minimise any form of pollution and waste generation
- notify management of any suspected reportable breaches of our licence conditions
- ensure adequate resources are in place to meet our operational and closure obligations.

Mark Zeptner  
Managing Director  
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