

Community Consultation Policy

Ramelius Resources Limited and its subsidiaries (“Ramelius”) are committed to open, accountable and responsive decision making.

The purpose of this Policy is to outline the principles and procedures that Ramelius will follow to involve the community in planning and decision making in the local area, and to ensure accountability through effective communication and consultation strategies.

Ramelius manages its operations, exploration and development activities ensuring it:

- Identifies stakeholders in each circumstance and appropriate level of involvement;
- Ensures information is easily understood and accessible to identified stakeholders;
- Defines the parameters of the consultation process for each specific area and identifies aspects of the decision-making process that can be improved by community involvement;
- Provides opportunities for stakeholders to access information, taking into account local barriers due to language, disability or cultural issues;
- Listens and responds to community views in a balanced way when taking into account submissions made by various stakeholders;
- Documents actions and provides feedback explaining the reasons for decisions; and
- Reviews and evaluates this Policy to ensure ongoing improvement of community involvement in the decision-making process.

Ramelius will achieve such objectives by:

- Promoting positive relationships between Ramelius and the community;
- Promoting effective communication and consultation between Ramelius and the community;
- Enabling the community to participate in relevant planning and decision making;
- Providing the framework for community involvement in the planning and decision making process where relevant; and
- Promoting decision making which is open, transparent, responsive and accountable to the community and key stakeholders.

Application of this Policy by the Ramelius Management team will lead to a better working relationship with the community and key stakeholders.

Mark Zeptner
Managing Director
October 2020

Supporting Procedures

Related Policies

- Areas of Interest

Responsible Officer

The Managing Director has full responsibility for this policy.

Date of Approval

October 2020

Revision Dates

This policy will be reviewed three years after the date of approval.